

Construction

**MORGAN
SINDALL**

CONSTRUCTION



IT CREATES
WHERE WE LIVE...

... WHERE WE PLAY...

...AND WHERE WE WORK.

FROM HISTORIC AND
CULTURAL BUILDINGS..

... TO SHOPS...

CONNECTING OUR CITIES...

ENABLING
TRAVEL...

ENTERTAINMENT...

... PROTECTING
LISTED BUILDINGS

.. AND PROVIDING ENERGY.

AND CAN TAKE YOU PLACES

WHAT IS
CONSTRUCTION AND
THE BUILT ENVIRONMENT?

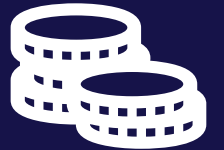
What jobs are needed to build a new school?

Morgan Sindall	Subcontractors	
<ul style="list-style-type: none">• Project Director• Project Manager• Site Manager• Design Manager• Quantity Surveyor• Social Value Manager• Site Engineer• Estimator• Planner• Bid Manager• Document Controller• Administration Assistant• Planners	<ul style="list-style-type: none">• Groundworkers• Labourers• Bricklayers• Carpenters• Plant Operators• Steelworkers• Roofers• Electrician/ICT/Commissioning• Plasterers• Plumber• Heating Engineer• Landscaper• Mechanical	<p>And lots, lots more ...</p> <p>There are over 800 different job roles in the construction industry!</p>



Why Construction?

- It is a £110 billion industry per annum



- Over 3 million people employed (10% UK work force)



- 7% of GDP comes from construction





Entry Routes into Morgan Sindall Construction

- Work Experience
 - Summer Placements
- Year Out Placements
 - Degree Apprenticeships
- Graduate Programme

A finished building needs each of these disciplines, you will hear from and spend time in each, helping you decide the best role for you.

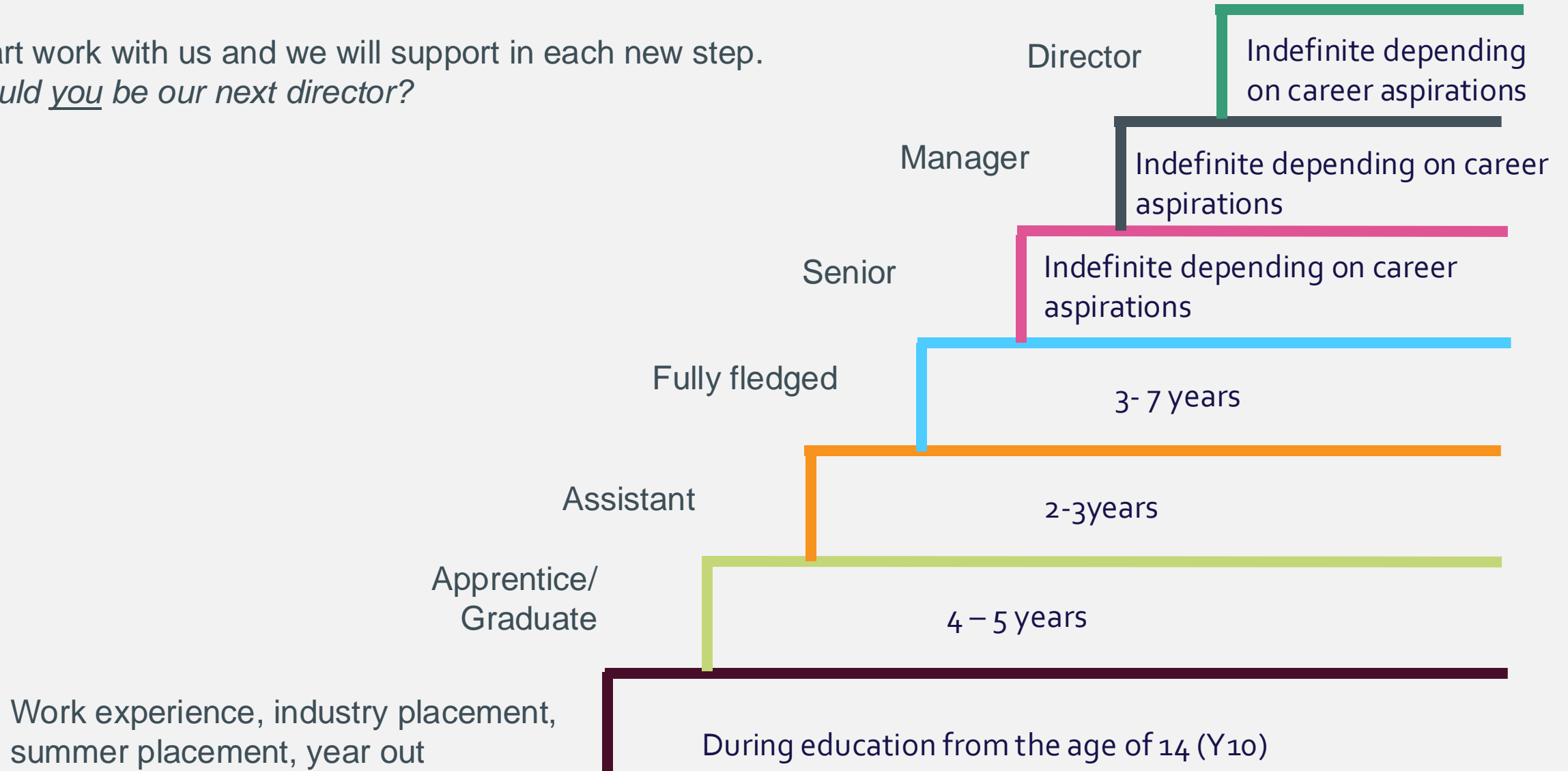
- **Site Manager**
- **Site Engineer**
- **Design Manager**
- **Planner**
- **Estimator**
- **Quantity Surveyor**

CURVE



Route Map of Promotion.....

Start work with us and we will support in each new step.
Could you be our next director?



What's in it for you?

A career with Morgan Sindall is great, but don't take our word for it, here are some of the benefits that they will get

-  Qualifications paid for
-  26 days of holiday at least
-  Company car/cash allowance options
-  Vouchers and discounts
-  Job variety
-  Private healthcare

WHAT IS AN APPRENTICESHIP?

- Combines off-the-job learning (e.g. college/training provider) and on-site experience.
- Full-time paid employment (earn while you learn).
- An opportunity to develop skills and achieve recognised qualifications.
- An opportunity to start a successful career.
- Highly valued by employers.



CRAFT APPRENTICESHIP

- Ceiling fixer
- Demolition operative
- Floor layer
- Formworker
- Mastic asphalter
- Painter and decorator
- Plant operator
- Plasterer
- Roof slater and tiler
- Scaffolder
- Shopfitter
- Steeplejack
- Stonemason



And there's more... can you think of any?

TECHNICAL APPRENTICESHIP

Provides routes into:

- design
- surveying
- civil/site engineering
- building control
- buying
- estimating
- planning
- site technical support.



HIGHER APPRENCESHIPS

IN WALES

- Earning and learning – the same as a traditional apprenticeship.
- An alternative route to traditional university studies.
- **Higher Apprenticeships** in construction include Construction Site Management and Site Supervision.



PERSONAL

QUALITIES FOR

MOST JOBS

- Good practical skills.
- Good communication skills.
- Excellent problem-solving skills.
- Excellent punctuality and reliability.
- Good team player.
- Keen to learn.



What Are Your
Strengths?

APPROACHING EMPLOYERS

FOR AN APPRENTICESHIP

Things you can do:

- Research the industry in general.
- Put a good CV together.
- Use web searches, newspapers and research your local area to find suitable companies.
- Apply online or send your CV with a letter or even make an approach in person.
- Use your network of people around you to find useful contacts.
- Get some work experience first.

CURRICULUM VITAE

Name: John Samson
DOB: 28.10.98
Position: Manager

Career in Business man
Achievements w
Approach to

APPRENTICESHIP PATHWAYS IN WALES

Foundation Level 2 NVQ Level 2

Apprenticeship Level 3 NVQ Level 3

Level 4 NVQ Level 4 / HNC

Level 5 NVQ Level 5 / HND / Foundation Degree

Level 6 NVQ/HNC

APPRENTICESHIP TRAINING

IN WALES

- Find a construction training provider, either a college or a private training organisation, and apply to them.
- Government funding is often available to help pay for the training, depending on your age and eligibility.
- Find a suitable employer.
- You may find a list of apprenticeship vacancies at:

<https://ams.careerswales.com>



DID YOU KNOW?

- The sector welcomes graduates who want to make a difference.
- There is a growing need for more highly skilled people in the industry.
- The sector rewards talent with a range of competitive benefits.
- Higher Education graduates can choose from a variety of career opportunities.



DESIGN AND MANAGEMENT



1,850 annual recruitment requirement for Senior Executives and Business Process Managers



- Architect
- Architectural technologist
- Landscape architect
- Town planner

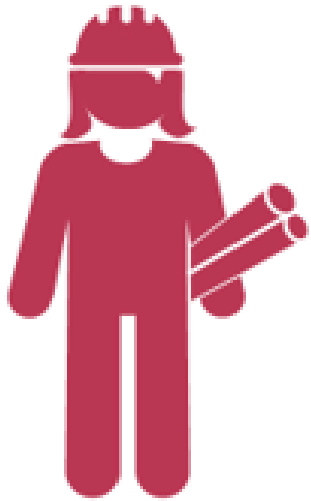
Design/
planning
roles

- Project manager
- Construction manager
- Commercial manager
- Engineering Manager

Management
roles

Consultants, Planning, Local Authorities, Sustainability, BIM, Acoustics, Fire Environmental, Safety, Ecology, Carbon, Cost & Project Consultants, Corporate Social Responsibility, Social Value, Document Control, Mental Health, Admin/HR etc

ENGINEERING AND SURVEYING



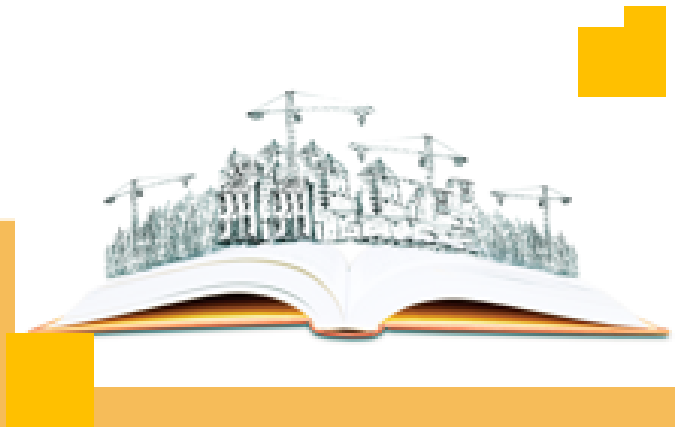
**1,270 annual
recruitment
requirement
for Civil
Engineers**

- Building surveyor
- Quantity surveyor
- Estimator
- Property and valuation surveyor

Surveying
roles

- Civil engineer
- Structural engineer
- Geotechnical engineer
- Building services engineer

Engineering
roles



NON-CONSTRUCTION ROLES



**1,730 annual
recruitment
requirement for
other Construction
Professionals and
Technical Staff**

- IT
- Legal
- Finance
- Human Resources
- Administration
- Corporate Social Responsibility



NON-COGNATE GRADUATES

Construction management jobs?

You'll need to take a conversion course and/or further training either before starting work or on the job.

Other construction jobs?

For other construction jobs, including roles in project management, facilities management and project planning, a conversion course may not be necessary.



CONSTRUCTION CONVERSION COURSES

- You'll need a relevant first degree.
- You are likely to still need relevant work experience to be considered.
- Can comprise a range of modules delivered through a blended learning approach.
- Can be assessed through a combination of group project work, individual assignments, and seen and unseen examinations.
- Typically includes a dissertation module.



CRAFT, TECHNICAL AND DESIGN CAREERS

Ceiling fixer

THE LOCAL SUPPLY CHAIN

Site engineer

Project manager

Carpenter

Plasterer

Landscape architect

Quantity surveyor

Stonemason

Glazier

Plumber

Roofer

Heating engineer

Town planner

Steeplejack

Site manager

DEMOLITION

STEEL FIXER

Surveyor

Plant engineer

Scaffolder

BIM manager

CAD operative

Architect

Civil engineer

Electrician

Building surveyor

Joiner

Health & safety officer

Architectural technician

Bricklayer

Dry liner

Quantity surveyor

