

CEFN SAESON COMPREHENSIVE SCHOOL

TEACHER CAPABILITY APPEALS

Purpose

To consider any appeals against decisions made by the headteacher,
in accordance with the school's procedure

Membership

Chair of governors (or nominated governor)

Restrictions on persons taking part in proceedings

Any governor who may be tainted or has a direct interest or involvement in the case in question¹.

Delegated Powers

Full delegated powers for decisions were granted by the governing body on 6th November 2019.

Meetings

Shall meet as required.

Minutes of all meetings will be taken and retained. Any records or minutes relating to capability procedures should be carefully safeguarded and kept confidential.

The decision will be brought to the full governing body for information.

Terms of Reference

- To consider any appeals against decisions made by the headteacher, prior to a referral to the Staff Disciplinary and Dismissal committee at Stage 3 of the capability procedure;
- To attend relevant training as appropriate.

Date reviewed and adopted: 12th September 2023

Date of next review: September 2024

Signature of chair of governors:

¹ Regulation 63 and Schedule 7 of The Government of Maintained Schools (Wales) Regulations 2005